

DEPARTMENT OF MEDICINE

INFORMATION BULLETIN

February 1, 2019

UCMG STAFF CHANGES

On behalf of Dr. Ronald Bridges, Senior Associate Dean (Faculty Affairs), we would like to advise of the following staff changes within the University of Calgary Medical Group (UCMG).

Manager, UCMG

Chocku Chockalingam has resigned from his position as Manager of the University of Calgary Medical Group (UCMG). The Cumming School of Medicine and the Department of Medicine thank Chocku for all his contributions and wish him much success in his new endeavors.

Recruitment for the UCMG Manager position has commenced. In the interim, Angela Coverdale will be covering in the role as well as managing the billing staff until the end of February, allowing time for recruitment of the new permanent Manager. Angela has been with the CSM for the past several years, most recently in the role of Executive Director. We are very grateful for Angela's willingness to support UCMG during this time of transition.

Team Lead, Accounting & Billing

Jennifer Vuong has accepted the position as Team Lead, Accounting & Billing effective January 14, 2019. In this role, Jennifer will provide day-to-day in-scope supervision to the Billing Clerks. Jennifer joined the UCMG team in 2014 wherein she held the role of Financial Assistant. Recruitment for the role of Financial Assistant will also commence immediately. Please join us in congratulating Jennifer on her new role!

SENIOR DIRECTOR, CSM



The Cumming School of Medicine (CSM) is pleased to announce the appointment of Rose Yu as the faculty's new senior director. The appointment took effect January 7, 2019 with Rose taking over for Angela Coverdale.

IMPORTANT DATES & UPCOMING DEADLINES

Annual Productivity Reporting

All Full-Time Academic (GFT) and Major Clinical AMHSP Members in the Department of Medicine are required to complete and submit their Academic Report Online (ARO) by **Friday, May 31, 2019**.

- Full-Time Academic (GFT) Members
Deadline: May 31, 2019
Reporting Period:
July 1, 2017 – June 30, 2019
- AMHSP Members
Deadline: May 31, 2019
Reporting Period:
July 1, 2018 – June 30, 2019

DoM Training Bursary Program

The application deadline for the Spring 2019 DoM Training Bursary Award is **Friday, February 15, 2019**. All Full- or Part-Time AHS Administrative Staff in the Department of Medicine (Admin Support III, IV, V, and VI) are eligible to apply.

For the full DoM Training Bursary Program Terms of Reference (ToR) and application instructions, please visit <https://bit.ly/2STtOi5>.

Please contact Angela Hunter (angela.hunter@ahs.ca) with any questions regarding the above deadlines.

FINANCE TEAM UPDATES

ANNUAL INFORMATION VERIFICATION AND ATTESTATION (AIVA) FORMS

The 2019 Annual Information Verification and Attestation (AIVA) renewal process has begun. The deadline for completing and submitting your AIVA is **Thursday, February 28, 2019**.

Brandy Schreyer from the Department of Medicine Finance Team is coordinating the AIVA renewal process.

If any changes, corrections, or updates are required to your **demographic information**, please mark these changes directly on your AIVA form.

If any changes, corrections, or updates are required to your **hospital privileges**, please advise Brandy Schreyer via email at brandy.schreyer@ahs.ca. **Please do not note these changes on your AIVA form.**

AMHSP AMA PSB INCREASE

The Alberta Medical Association, Alberta Health Services and the Cumming School of Medicine have concluded negotiations regarding the Physician Services budget rate increase. These negotiations have led to the following:

- A lump sum retro pay for the 2017/2018 Fiscal year for all AMHSP members
- A 0.9% rate increase effective April 1, 2018

Both of these outcomes will result in a lump sum payment made to AMHSP physicians based on the FTE accrued during the 2017/2018 and 2018/2019 fiscal years. These retro payments will be accompanied by a letter amending the remuneration portion of the signed AMSHP Individual Service Agreement. No action is required by physicians for this to take effect. Once AHS's legal department has reviewed and approved these amending letters, payment will be made shortly thereafter.

AWARDS AND ACCOMPLISHMENTS

Dr. Claire Barber recipient of Arthritis Alliance of Canada Award



The DoM is pleased to announce that Dr. Claire Barber has received the 2018 Early Career Researcher in Health Science / Population Health Award from the Arthritis Alliance of Canada.

Please join us in congratulating Dr. Barber!

O'Brien Institute Award Recipients

The DoM would like to congratulate Drs. Matthew James, David Hogan, and Aleem Bharwani for receiving 2018 O'Brien Institute Awards:

- Matthew James, MD, PhD – The O'Brien Institute Mid-Career Research Leader Award
- David Hogan, MD – The O'Brien Institute Research Excellence Award
- Aleem Bharwani, MD – Lynn McIntyre Outstanding Service Award

Publication in the Lancet

The DoM would like to congratulate Drs. Gabriel Fabreau and Gregory Kline for having their article, "Skeletal fluorosis in a resettled refugee from Kakuma refugee camp", published in the Lancet (Vol 392; January 19, 2019).

MANDATORY TRAINING

Respect in the Workplace

- Training can be completed either via AHS [MyLearningLink](#) (search 'Respect') or via the UCalgary [Respect in the Workplace Program](#)
- Must be completed by May 1, 2019

Indigenous Peoples in Alberta: Introduction

- Training to be completed via AHS [MyLearningLink](#) (search 'Indigenous')
- Must be completed by October 31, 2019

COMMUNICATIONS TEAM UPDATE

NEW COMMUNICATIONS STRATEGY AND VISUAL IDENTITY FOR THE DEPARTMENT OF MEDICINE

On February 1, 2019, the Department of Medicine will begin a phased roll-out of a new Departmental Communications Strategy, which includes updates to our visual identity and branding, new standard templates for documents and presentations, and a redesigned website.

A separate email communication will be sent to all Department of Medicine physicians and staff detailing the new DoM Communications Strategy and Visual Identity standards. A number of document templates, logo image files, and visual identity reference materials will be provided for your use and will also be available for download on the Members Area of the DoM website. Our aim is to make the transition to the new visual identity as easy and simple as possible.

Any questions regarding the DoM Communications Strategy should be directed to:

Angela Hunter, Project Coordinator

P: 403-944-2577 | E: angela.hunter@ahs.ca

FALL 2018 CIHR PROJECT SCHEME GRANT COMPETITION RESULTS

We are pleased to announce that CIHR has funded four grant applications submitted by members of our Department in the Fall 2018 CIHR Project Scheme Grant Competition. Please join us in congratulating the following DoM Members on their success!

Predicting the Future Burden of the Inflammatory Bowel Diseases: A Study of the Canadian Gastro-Intestinal Epidemiology Consortium (CanGIEC)

PIs: [Kaplan GG](#), Lee K, Murthy SJ, Targownik LE

Co-Is: Veldhuyzen Van Zanten SJ, Benchimol EI, Berstein CN, Bitton A, Coward C, Jacobson K, Jones JL, Kuenzig ME, Lee L, Morrin L, Nguyen GC, Pena-Sanchez J-N, Singh H, Otley AR, Windsor JW, Carroll MW, Sadatsafavi M

Renal Immune Surveillance in Kidney Injury and Disease

PI: [Muruve DA](#)

Improving the Outcomes of Peritoneal Dialysis Catheter Insertion

PIs: [Quinn RR](#), Oliver MJ

Co-Is: [Ravani P](#), Jain AK, Pauly RP, Perl J, Tennankore KK, McQuillan RF, Fissell RB

Individualizing the hemodialysis access strategy: Addressing knowledge gaps to promote shared decision-making

PIs: [Ravani P](#), [Scott-Douglas N](#), [Elliott M](#), King-Shier KM

Co-Is: Oliver MJ, [Quinn RR](#), [James MT](#), [Hemmelgarn BR](#), [Manns BJ](#), [Macrae JM](#), Hiremath S



Introduction to Academic Report Online (ARO)

The Department of Medicine's internal ARO
deadline is **May 31, 2019!**

Do you need to learn or refresh your knowledge
about ARO? OFD offers two-hour small group
sessions.

Mark your calendar and register today!

March 26, 2019

April 11, 2019

April 17, 2019

April 23, 2019

All sessions **10:00 am - 12:00 pm**

Health Sciences Library Room 1460A

Register today at ucalgary.ca/ofd

DID YOU KNOW?

Morneau Shepell is the Employee and Family Assistance Program (EFAP) provider for AHS. Through your EFAP, you can access a variety of services, available at no cost to you, including:

- Professional Counselling
- Financial Support
- Legal Support
- Nutrition Support
- Family Support
- Career Counselling
- Health Coaching
- Naturopathic Service

Visit www.workhealthlife.com to register for your free account for faster access to your resources and tools.

UPCOMING LEARNING PLAN SESSIONS

CANADIAN COMMON CV SYSTEM

Presented By:

Jenna Slobozian, Research Facilitator, Office of the Associate Dean (Research), University of Calgary

Friday, February 1, 2019

1:15 pm – 2:15 pm

In-Person: FMC NT 923

Online: [Skype/Lync Meeting](#)

Calgary: (587) 952-0425

Conference ID: 28445240

RCID: Open Researcher Contributor ID

Presented By:

Christie Hurrell, Librarian, Taylor Family Digital Library

Diane Lorenzetti, Director, Health Sciences Library, University of Calgary

Friday, March 1, 2019

1:15 pm – 2:15 pm

In-Person: FMC NT 923

Online: [Skype/Lync Meeting](#)

Calgary: (587) 952-0425

Conference ID: 70980351

If you have suggestions for future Learning Plan Session topics, please email angela.hunter@ahs.ca

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Calgary Clinical Pharmacology Consult Service

A physician-run inpatient consultation service available city-wide, Monday–Friday, to answer your clinical pharmacology questions.

Physicians are encouraged to contact the Clinical Pharmacology physician on call (available in ROCA) regarding:

- Suspected adverse drug events of **any** kind
- Unusual or unanticipated therapeutic response to medications
- Therapeutically complex conditions including uncontrolled hypertension
- New or suspected drug-drug interactions
- Supra- or sub-therapeutic drug concentrations
- Deprescribing advice
- Medication review in patients with polypharmacy/overprescribing
- Management of substance withdrawal/drug discontinuation syndromes

For more details regarding the Clinical Pharmacology Consult service →



The Calgary Clinical Pharmacology physician consultation service is coordinated out of the FMC.

Of the 38 consults seen so far, the majority are related to adverse drug events. They will also see consults where the major concern is polypharmacy, deprescribing, therapeutic drug monitoring/failure, supra/subtherapeutic drug concentrations, and substance discontinuation / withdrawal syndromes.

The service covers all four adult acute care hospitals in the city. They will see patients in person at the FMC and perform consultations by phone at the other sites. All consults are entered into SCM.

Dr. Mark Yarema, Dr. Daniel Ovakim, and Dr. Tim Pollack from the Department of Medicine are the staff consultants on this service. Dr. Kathryn Watson (a graduating GIM fellow) will be joining the service in the spring of this year.

As the service is relatively low volume compared to others, we also have the time to identify additional pharmacology/toxicology related concerns other than the question being asked. Each consult takes at least 2 hours, on average.

We encourage you to utilize this service to help with patient care.



PGME APPRECIATION AWARDS – CALL FOR NOMINATIONS

PGME is requesting nominations for the *fifth Annual PGME Appreciation Awards*.

These awards are a way to recognize and reward outstanding efforts in providing high-quality residency programming through your hard-work, ongoing commitment, and demonstrated passion. The winners will receive an inscribed plaque.

There are **three awards issued** in each of the following program categories:

- Direct-entry 2-4 year Programs
- Direct-entry 5-6 year Programs
- Subspecialty Programs (additional 1-3 years)

1. Outstanding Commitment to Residency Education Award (3 Awarded)

Purpose:	This award recognizes the outstanding contributions made by an individual to Residency Education through teaching, administration, program development and/or contributions to educational research which benefit residency education.
Eligibility:	Current clinical teachers working with residents
Criteria:	The individual has demonstrated exemplary teaching of residents and has made significant contributions to any of the following: program development; program administration; innovative approaches to teaching and learning; research contributions to teaching and assessment or other aspects of residency education.
Who can nominate?	Any medical education faculty, staff, or resident is invited to nominate

2. Award for Resident Mentorship (3 Awarded)

Purpose:	This award recognizes the outstanding contributions of a faculty member who serves as a mentor, role model, and/or advocates for residents.
Eligibility:	Current clinical teachers working with residents
Criteria:	The individual has been an exemplary model and mentor to residents through demonstration of the CanMEDs roles and commitment to a quality teaching environment for residency training.
Who can nominate?	Any medical education resident is invited to nominate

3. Award for Service in Support of Residency Education

Purpose:	This award recognizes the outstanding contributions made by an individual to Residency Education through ongoing administrative support and/or innovative approaches to program administration.
Eligibility:	Any PGME-related administrative support staff with 3+ years of service
Criteria:	The individual serves as a role model for other PGME support staff, a mentor to residents and provides excellent support for Program Directors through their commitment to residency training and approach to program administration.
Who can nominate?	Any medical education faculty, staff, or resident is invited to nominate

NoteA: A previous winner may be nominated for a PGME Appreciation Award in the same category only after a lapse of three (3) years.

NoteB: A previous winner may be nominated for a PGME Appreciation Award in a different category at any time.

To Nominate: Write a letter of approx. 500 words. Please ensure that you include:

- Date
- Name of Nominee
- Name of Award
- Award Category (i.e., 2-4 year program, 5-6 year program, subspecialty program)
- Description of how the nominee meets the criteria for the specific award
- Your name
- Your position (i.e., medical education faculty, staff, resident)

A CV of the candidate is not expected.

Send nominations to Nancy Dunlop ndunlop@ucalgary.ca. Nominations will be reviewed and ranked by the Awards Committee. Further information will be solicited as needed. Awards will be announced in April 2019.

Submission deadline: *Nomination Letters must be received by **4:30 pm Thurs Feb 28, 2019***



Date: January 21st, 2019

To: Calgary PCN Physicians

From: Urology Central Intake, Calgary Zone and area

RE: **New Referral Intake Process for ADULT Urology** – EFFECTIVE JANUARY 21st, 2019

Alberta Health Services has partnered with the Southern Alberta Institute of Urology (SAIU) to offer a single point of entry for all new **ADULT** urology referrals in the Calgary Zone and area. Effective immediately, all new referrals are to be directed to Urology Central Intake (UCI) for processing.

UCI is a convenient, one-stop program to connect patients to urologists at the SAIU. UCI will assign patients to an appropriate urologist, based on an intake protocol and information provided by the referring physician.

In addition to the launch of the UCI program, the following resources have been established to enhance patient care and to assist you in making urology referrals:

- Addition of the urology specialty group to Specialist LINK, in collaboration with Calgary and Area Primary Care Networks
- Revisions to the Alberta Referral Directory, and
- Development of an Alberta Referral Pathway for Urology (Calgary Zone).

The Urology Specialty Access information posted on [Specialist LINK](#) (see “Clinical Pathways” tab) will allow you to view the access pathway for advice, consultations and urgent or emergency care for this specialty. Beginning January 28th, 2019, referring physicians, using the Specialist LINK tele-advice service, can access a urologist within one hour for advice on the best course of action for their patient.

The [Alberta Referral Directory](#) has been revised to include a Urology Central Intake listing, and updates to contact information and areas of specialization for each SAIU urologist. The [Alberta Referral Pathway for Urology \(Calgary\)](#) will provide referring physicians with information to assist with the referral process, including recommended labs and diagnostic imaging.

New Referral Process

Fax all **ADULT** urology referrals to **Urology Central Intake at 403.592.4250**. Please utilize the online [Urology Central Intake Referral form](#) as the cover page for your referral.

The Urology Central Intake will send receipt of referral acknowledgement within 48 business hours (UCI hours of operation: 8:00 am – 4:00 pm Monday through Friday; closed on statutory holidays). Referrals, once forwarded to appropriate providers, will be triaged by the assigned providers within one to two weeks as per CPSA Standards.

For More Information:

Urology Central Intake | Phone: 403.943.8770 | Fax: 403.592.4250