

Department of Medicine

Memorandum

Job Opportunity: Senior Consultant – Physician Compensation and Planning

We are excited to announce a job opportunity within Medical Affairs as the Senior Consultant – Physician Compensation and Planning. All current administrative staff are welcome to apply by submitting their cover letter and resumé through the AHS Job Board.

Please note that this posting closes at 23:59 on October 25, 2018.

Position Number: [ALB00066972](#)

Classification: Senior Advisor

Union: Exempt

Department: (SPT) PHYSICIAN RENUM ADMIN

Primary Location: Southport Tower

FTE: 1.0

Employee Class: Temp F/T Benefits

Description:

The Senior Consultant, Medical Affairs, Calgary Zone reports directly to the Manager, Physician Compensation and Planning. This position is responsible and accountable for providing expertise and leadership in the areas of financial management and analysis, issue management, for the South Sector Academic Medicine Health Services Programs (AMHSP) and some Calgary Zone Medical Affairs budgets all within the framework of consistency, transparency, fairness, flexibility, and ease of administration. This position will build consistency and continuity within the Calgary Zone and provincially between the other Zones in Medical Affairs, while providing background and recommendations on specific issues that may have an impact on physician workforce, service delivery and/or compensation. This position, while providing background and tactical advice, has no line authority. The Senior Consultant, Medical Affairs Calgary Zone must maintain strong working relationships with key stakeholders and leaders. The role would interact with the Director Calgary Zone Medical Affairs, Zone Clinical Department Managers, AMHSP Business Managers, AHS Financial Reporting, Business Advisory Services and the Faculties of Medicine in the Province and Alberta Health.

Required Qualifications:

Demonstrated experience in financial management and analysis skills and knowledge. Demonstrated application of business planning, modeling concepts, uses strategic thinking, taking into account long-term goals assessing options and implications. Effective communicator & facilitator skills with strong organizational skills, client focused orientation and commitment to providing quality services. Ability to create innovative solutions for complex and diverse issues. Proven ability to foster partnerships and cooperation to achieve goals within a large, diverse organization.

Bachelor's degree with 5 years directly applicable experience preferred; MBA, MHSA or equivalent is an asset.